www.cityofhawthorne.com

POLICE RECRUIT

(Classified)

(Open-Competitive Examination)

Monthly Salary:	**$3,921**	**$4,098**	**$4,281**	**$4,467**	**$4,668**	**$4,875**	**$4,997** ***after 6 yrs.***	**$5,247** ***after 13 yrs.***	**$5,510** ***after 20 yrs.***

Benefits: The City of Hawthorne provides an excellent fringe benefit package, including: City-paid Public Employees' Retirement System (PERS) "3% @ 50"formula benefits; City employees do not participate in Social Security; ***"3/12"*** work schedule; ***up to 100%*** of medical, dental, long term disability, and optical insurance; Educational Reimbursement; Educational Incentive Program ***(Up to 15%)***; Extensive Paid Leave; Bilingual Premium Pay; Physical Fitness Incentive Program; Special Assignment Bonus Pay ***(7%)***; 125 Plan and Deferred Compensation Program available.

The Agency: The Hawthorne Police Department is a very active, full service agency located in the Southwest area of Los Angeles County. The men and women who work for the HPD can expect to be exposed to any number of special assignments and receive specialized training in a variety of areas. The HPD participates in numerous long and short term multi-jurisdictional task force operations and enjoys a reputation as a hardworking department with strong ties to neighboring and allied agencies. Our work is challenging and we get the job done! This position requires the ability to work various shifts, weekends, and holidays.

Filing Date: Required City application may be obtained in person from the City of Hawthorne Human Resources Department, 4455 West 126th Street, Hawthorne, California, 90250; OR requested by calling (310) 970-7936. All application materials must be received by the City of Hawthorne Human Resources Department no later than **4:00 p.m. on Wednesday, June 14, 2003**. POSTMARKS, E-MAILS AND FAXES OF REQUIRED CITY APPLICATION WILL NOT BE ACCEPTED. The City of Hawthorne is not responsible for U.S. Postal delivery.

Requirements: **Education:** High school diploma/GED equivalent; college level training is desirable; **Age:** Minimum age 21 by final filing date; **Hearing:** Normal and uncorrected; **Vision:** Minimum 20/80 uncorrected; corrected to 20/30; free from tunnel vision or color blindness in both eyes; **Weight:** Proportional to height; **Citizenship:** Must be applied for within the 12 month period preceding the filing of application for employment; **Valid California Driver's License** required at time of appointment.

Testing: The testing process will consist of a written evaluation (weighted 40%); a physical agility test (pass/fail); and an oral interview (weighted 60%). Candidates must pass each test phase

in order to advance in the examination process. Scores may be calculated using conversion formulas. Examination dates **TO BE ANNOUNCED**.
Prior to appointment, candidates must participate in a thorough background investigation, including polygraph examination, pass a medical/drug screening, fingerprint processing, and a psychological evaluation as a condition of employment.

Physical Agility: **Please see attached supplemental information regarding the physical agility examination requirements. Candidates interested in practicing for this exam may contact the Los Angeles County Sheriff's Academy, at (562) 946-7895, to obtain practice information.**

SPECIAL NOTES:

1. Disabled applicants requiring special testing arrangements should contact the Human Resources Department ***prior*** to the final filing date.

2. The Immigration Reform and Control Act of 1986 requires all new employees to show proof of their legal right to work in the United States at the time of hire. Original documentation is required as proof.

3. As a condition of employment, candidates are required to pass a City paid medical exam, drug screening, polygraph examination, fingerprint processing, psychological evaluation, and thorough background investigation.

4. Proof of valid **California Driver's License** required at time of appointment.

EQUAL EMPLOYMENT OPPORTUNITY POLICY: The City of Hawthorne is an Equal Employment Opportunity Employer. We are committed to providing all individuals equal opportunity in employment regardless of age, sex, race, national origin, religion, color, ancestry, marital status, sexual orientation, physical or mental disability, medical condition or veteran military service. Women, minorities and disabled individuals are encouraged to apply.

THE CITY OF HAWTHORNE IS AN EQUAL OPPORTUNITY EMPLOYER

The provisions of this bulletin do not constitute an expressed or implied contract or guarantee of employment. Any provision of this bulletin may be modified or revoked without notice.