City of Hawthorne 2013
Classified Employee Salary Compensation Chart

CLASSIFICATION TITLE	SALARY RANGE	FLSA	BOTTOM STEP	TOP STEP
ACCOUNTANT	37	C	$5,317	$7,535
ACCOUNTANT I	30	C	$4,651	$6,561
ACCOUNT CLERK	17	C	$3,646	$5,100
ACCOUNTING SUPERVISOR	41	C	$5,742	$8,168
ADMINISTRATIVE AIDE I	15	C	$3,520	$4,909
ADMINISTRATIVE AIDE II	17	C	$3,646	$5,100
ADMINISTRATIVE ASSISTANT	22	C	$3,994	$5,618
AIRPORT OFFICE MANAGER	26	C	$4,309	$6,067
ANIMAL CONTROL OFFICER	22	C	$3,994	$5,618
ASSISTANT ENGINEER	33	C	$4,918	$6,965
ASSISTANT RECREATION SUPERVISOR	28	C	$4,476	$6,309
ASSOCIATE ENGINEER	37	C	$5,317	$7,535
AUTOMATED ENFORCEMENT OFFICER	27	C	$4,391	$6,185
BILLING AND COLLECTIONS ASSISTANT	22	C	$3,994	$5,618
BUILDING INSPECTOR	30	C	$4,651	$6,561
BUSINESS LICENSE INSPECTOR	22	C	$3,994	$5,618
BUSINESS LICENSE/CODE ENFORCEMENT SUPERVISOR	41	C	$5,742	$8,168
BUSINESS LICENSE TECHNICIAN	22	C	$3,994	$5,618
BUILDING MAINTENCE CREW LEADER	26	C	$4,309	$6,067
BUILDING PERMIT TECHNICIAN	22	C	$3,994	$5,618
BUYER	30	C	$4,651	$6,561
CITY MAINTENANCE WORKER	16	C	$3,578	$5,005
CLERK TYPIST	5	C	$2,956	$4,071
COMMUNITY LIASON OFFICER	22	C	$3,994	$5,618
CONSTRUCTION INSPECTOR	30	C	$4,651	$6,561
CREW LEADER PAVEMENT REPAIR	26	C	$4,309	$6,067
CUSTODIAN	10	C	$3,222	$4,464
DEPUTY CITY CLERK	22	C	$3,994	$5,618
DEPUTY CITY TREASURER	33	C	$4,918	$6,965
ELECTRICIAN	20	C	$3,853	$5,395
EQUIPMENT MECHANIC I	20	C	$3,853	$5,395
EQUPMENT MECHANIC II	24	C	$4,153	$5,833
EQUPMENT MECHANIC III	28	C	$4,476	$6,309
FIRE PROTECTION SPECIALIST	24	C	$4,153	$5,833
FORENSICS SPECIALIST	35	C	$5,110	$7,239
GANG ANALYST	22	C	$3,994	$5,618
HEAVY EQUIPMENT OPERATOR	22	C	$3,994	$5,618
HUMAN RESOURCES TECHNICIAN	30	C	$4,651	$6,561
IDENTIFICATION TECHNICAN	22	C	$3,994	$5,618
INFORMATION SUPPORT TECHNICIAN	27	C	$4,391	$6,185
INFORMATION SYSTEMS ANALYST	37	C	$5,317	$7,535
INFORMATION SYSTEMS SPECIALIST	30	C	$4,651	$6,561
INTERMEDIATE CLERK TYPIST	10	C	$3,222	$4,464
LEGAL ASSISTANT	35	C	$5,110	$7,239

City of Hawthorne 2013
Classified Employee Salary Compensation Chart

LICENSE-PERMIT TECHNICIAN	22	C	$3,994	$5,618
MAINTENANCE AIDE	1	C	$2,757	$3,778
MAINTENANCE WORKER I	16	C	$3,578	$5,005
MASTER MECHANIC	37	C	$5,317	$7,535
PAYROLL TECHNICIAN	26	C	$4,309	$6,067
PERSONNEL ANALYST	35	C	$5,110	$7,239
PLAN CHECK ENGINEER	44	C	$6,094	$8,682
PLANNING ANALYST	37	C	$5,317	$7,535
PLANNING ASSISTANT	30	C	$4,651	$6,561
PLANNING ASSOCIATE	37	C	$5,317	$7,535
POLICE ADMINISTRATIVE TECHNICIAN	22	C	$3,994	$5,618
POLICE CAPTAIN		C	$10,093	$11,734
POLICE LIEUTENANT		C	$8,351	$9,791
POLICE OFFICER		C	$4,863	$6,905
POLICE RECORDS CLERK	15	C	$3,520	$4,909
POLICE RECORDS SUPERVISOR	35	C	$5,110	$7,239
POLICE SERGEANT		C	$7,477	$8,412
POLICE SERVICES OFFICER	22	C	$3,994	$5,618
PUBLIC RISK MANAGER	44	C	$6,094	$8,682
RECREATION SUPERVISOR	35	C	$5,110	$7,239
PUBLIC WORKS MAINTENANCE SUPERINTENDENT	45	C	$6,215	$8,859
REVENUE COLLECTOR	30	C	$4,651	$6,561
SECRETARY	17	C	$3,646	$5,100
SECRETARY TO THE CHIEF OF POLICE SERVICES	35	C	$5,110	$7,239
SENIOR ACCOUNT CLERK	22	C	$3,994	$5,618
SENIOR ADMINISTRATIVE ASSISTANT	41	C	$5,742	$8,168
SENIOR ADMINISTRATIVE CLERK	17	C	$3,646	$5,100
SENIOR ANIMAL CONTROL OFFICER	26	C	$4,309	$6,067
SENIOR BUILDING INSPECTOR	37	C	$5,317	$7,535
SENIOR CITIZEN PROGRAM SPECIALIST	16	C	$3,578	$5,005
SENIOR ENGINEER	44	C	$6,094	$8,682
SENIOR ENGINEER SPECIALIST	51	C	$7,002	$10,018
SENIOR POLICE RECORDS CLERK	22	C	$3,994	$5,618
SENIOR PUBLIC WORKS INSPECTOR	37	C	$5,317	$7,535
SENIOR STRUCTURAL PLAN CHECK ENGINEER	50	C	$6,865	$9,821
SENIOR TRANSPORTATION ENGINEER	51	C	$7,002	$10,018
SEWER SERVICE TECHNICIAN	22	C	$3,994	$5,618
SKILLED CITY MAINTENCE WORKER	20	C	$3,853	$5,395
SUPERVISOR, MAINTENANCE	35	C	$5,110	$7,239
SUPERVISOR, PARK MAINTENANCE	35	C	$5,110	$7,239
TRAFFIC SPECIALIST	22	C	$3,994	$5,618
TREE TRIMMER	22	C	$3,994	$5,618
WAREHOUSE CLERK	20	C	$3,853	$5,395

City of Hawthorne 2013
Non Classified Employee Salary Compensation Chart

CLASSIFICATION TITLE	SALARY RANGE	FLSA	BOTTOM STEP	TOP STEP
ACCOUNTING MANAGER	47	NC	$6,463	$9,231
ADMINISTRAVTIVE ANALYST	33	NC	$4,918	$6,965
ADMINISTRATIVE ASSOCIATE - SECTION 8	30	NC	$4,651	$6,561
ADMINISTRATIVE ASSOCIATE - CDBG	30	NC	$4,651	$6,561
ADMINISTRATIVE CLERK I (HUD)	10	NC	$3,222	$4,464
ADMINISTRATIVE CLERK II (HUD)	15	NC	$3,520	$4,909
CABLE TELEVISION PRODUCTION COORDINATOR	27	NC	$4,391	$6,185
CDBG/HOME COORDINATOR	26	NC	$4,309	$6,067
CODE ENFORCEMENT OFFICER	37	NC	$5,317	$7,535
CUSTOMER SERVICE REPRESENTATIVE	8	NC	$3,107	$4,301
EMPLOYMENT DEVELOPMENT ACCOUNT CLERK	15	NC	$3,520	$4,909
EMPLOYMENT DEVELOPMENT ADMIN. AIDE I	10	NC	$3,222	$4,464
EMPLOYMENT DEVELOPMENT ADMIN. AIDE II	15	NC	$3,520	$4,909
EMPLOYMENT DEVELOPMENT ADMIN. ASSIST.	27	NC	$4,391	$6,185
EMPLOYMENT DEVELOPMENT ADMIN. INTERN	3	NC	$2,862	$3,929
EMPLOYMENT DEVELOPMENT ADMIN. SECRETARY	26	NC	$4,309	$6,067
EMPOYMENT DEVELOPMENT ASSISTANT I	23	NC	$4,072	$5,718
EMPLOYMENT DEVELOPMENT ASSISTANT II	30	NC	$4,651	$6,561
EMPLOYMENT DEVELOPMENT AUDITOR	43	NC	$5,974	$8,509
EMPLOY. DEV. DATA COMMUNICATIONS TECH.	30	NC	$4,651	$6,561
EMPLOYMENT DEVELOPMENT DATA CONTROL CLERK	17	NC	$3,646	$5,100
EMPLOYMENT DEVELOPMENT FISCAL COORDINATOR	47	NC	$6,463	$9,231
EMPLOYMENT DEVELOPMENT OFFICE SUPERVISOR	17	NC	$3,646	$5,100
EMPLOY. DEV. PROGRAM ASSISTANT I	23	NC	$4,072	$5,718
EMPOY. DEV. PROGRAM ASSISTANT II	30	NC	$4,651	$6,561
EMPLOYMENT DEVELOPMENT PROGRAMMER I	23	NC	$4,072	$5,718
EMPLOYMENT DEVELOPMENT PROGRAMMER II	30	NC	$4,651	$6,561
EMPLOYMENT DELEVOPMENT SENIOR ACCOUNT CLERK	17	NC	$3,646	$5,100
EMPLOYMENT DEVELOPMENT SENIOR ADMIN. ANALYST	43	NC	$5,974	$8,509
EMPLOYMENT DEVELOPMENT SENIOR TYPIST CLERK	10	NC	$3,222	$4,464
EMPLOYMENT DEVELOPMENT SPECIALIST	40	NC	$5,633	$8,004
EMPLOYMENT DEVELOPMENT TYPIST CLERK I	1	NC	$2,757	$3,778
EMPLOYMENT DEVELOPMENT TYPIST CLERK II	5	NC	$2,956	$4,071
EMPLOYMENT SERVICES MANAGER	49	NC	$6,722	$9,612
ENGINEERING TECHNICIAN	30	NC	$4,651	$6,561
FRAUD INVESTIGATOR	40	NC	$5,633	$8,004
GRAFFITI LEAD WORKER	20	NC	$3,858	$5,395
GRAFFITI WORKER	10	NC	$3,222	$4,464
HOUSING ADMISTRATOR	41	NC	$5,742	$8,168
HOUSING ASSISTANT	22	NC	$3,994	$5,618
HOUSING INSPECTOR	30	NC	$4,651	$6,561
HOUSING REHABILITATION SPECIALIST	35	NC	$5,110	$7,239
HOUSING SPECIALIST (HUD)	26	NC	$4,309	$6,067
SECTION 8 HOUSING INSPECTOR	20	NC	$3,853	$5,395

City of Hawthorne 2013
Non Classified Employee Salary Compensation Chart

SENIOR EMPLOY. DEVELOPMENT PROGRAM SPECIALIST	43	NC	$5,974	$8,509
SENIOR EMPLOYMENT DEVELOPMENT SPECIALIST	44	NC	$6,094	$8,682
SENIOR FINANCIAL CLERK	17	NC	$3,646	$5,100
SENIOR HUMAN RESOURCES ANALYST	41	NC	$5,742	$8,168
SENIOR PLANNER	41	NC	$5,742	$8,168
SENIOR TYPIST CLERK I	6	NC	$3,008	$4,140
STENOGRAPHER, (HUD)	17	NC	$3,646	$5,100

City of Hawthorne 2014
Classified Employee Salary Compensation Chart

CLASSIFICATION TITLE	SALARY RANGE	FLSA	BOTTOM STEP	TOP STEP
ACCOUNTANT	37	C	$5,317	$7,763
ACCOUNTANT I	30	C	$4,651	$6,759
ACCOUNT CLERK	17	C	$3,646	$5,255
ACCOUNTING SUPERVISOR	41	C	$5,742	$8,415
ADMINISTRATIVE AIDE I	15	C	$3,520	$5,058
ADMINISTRATIVE AIDE II	17	C	$3,646	$5,255
ADMINISTRATIVE ASSISTANT	22	C	$3,994	$5,788
AIRPORT OFFICE MANAGER	26	C	$4,309	$6,250
ANIMAL CONTROL OFFICER	22	C	$3,994	$5,788
ASSISTANT ENGINEER	33	C	$4,918	$7,175
ASSISTANT RECREATION SUPERVISOR	28	C	$4,476	$6,500
ASSOCIATE ENGINEER	37	C	$5,317	$7,763
AUTOMATED ENFORCEMENT OFFICER	27	C	$4,391	$6,372
BILLING AND COLLECTIONS ASSISTANT	22	C	$3,994	$5,788
BUILDING INSPECTOR	30	C	$4,651	$6,759
BUSINESS LICENSE INSPECTOR	22	C	$3,994	$5,788
BUSINESS LICENSE/CODE ENFORCEMENT SUPERVISOR	41	C	$5,742	$8,415
BUSINESS LICENSE TECHNICIAN	22	C	$3,994	$5,788
BUILDING MAINTENCE CREW LEADER	26	C	$4,309	$6,250
BUILDING PERMIT TECHNICIAN	22	C	$3,994	$5,788
BUYER	30	C	$4,651	$6,759
CITY MAINTENANCE WORKER	16	C	$3,578	$5,156
CLERK TYPIST	5	C	$2,956	$4,194
COMMUNITY LIASON OFFICER	22	C	$3,994	$5,788
CONSTRUCTION INSPECTOR	30	C	$4,651	$6,759
CREW LEADER PAVEMENT REPAIR	26	C	$4,309	$6,250
CUSTODIAN	10	C	$3,222	$4,599
DEPUTY CITY CLERK	22	C	$3,994	$5,788
DEPUTY CITY TREASURER	33	C	$4,918	$7,175
ELECTRICIAN	20	C	$3,853	$5,558
EQUIPMENT MECHANIC I	20	C	$3,858	$5,558
EQUPMENT MECHANIC II	24	C	$4,153	$6,010
EQUPMENT MECHANIC III	28	C	$4,476	$6,500
FIRE PROTECTION SPECIALIST	24	C	$4,153	$6,010
FORENSICS SPECIALIST	35	C	$5,110	$7,458
GANG ANALYST	22	C	$3,994	$5,788
HEAVY EQUIPMENT OPERATOR	22	C	$3,994	$5,788
HUMAN RESOURCES TECHNICIAN	30	C	$4,651	$6,759
IDENTIFICATION TECHNICAN	22	C	$3,994	$5,788
INFORMATION SUPPORT TECHNICIAN	27	C	$4,391	$6,372
INFORMATION SYSTEMS ANALYST	37	C	$5,317	$7,763
INFORMATION SYSTEMS SPECIALIST	30	C	$4,651	$6,759
INTERMEDIATE CLERK TYPIST	10	C	$3,222	$4,599
LEGAL ASSISTANT	35	C	$5,110	$7,458
LICENSE-PERMIT TECHNICIAN	22	C	$3,994	$5,788

City of Hawthorne 2014
Classified Employee Salary Compensation Chart

MAINTENANCE AIDE	1	C	$2,757	$3,893
MAINTENANCE WORKER I	16	C	$3,578	$5,156
MASTER MECHANIC	37	C	$5,317	$7,763
PAYROLL TECHNICIAN	26	C	$4,309	$6,250
PERSONNEL ANALYST	35	C	$5,110	$7,458
PLAN CHECK ENGINEER	44	C	$6,094	$8,944
PLANNING ANALYST	37	C	$5,317	$7,763
PLANNING ASSISTANT	30	C	$4,651	$6,759
PLANNING ASSOCIATE	37	C	$5,317	$7,763
POLICE ADMINISTRATIVE TECHNICIAN	22	C	$3,994	$5,788
POLICE CAPTAIN		C	$10,093	$11,969
POLICE LIEUTENANT		C	$8,351	$9,987
POLICE OFFICER		C	$4,863	$6,905
POLICE RECORDS CLERK	15	C	$3,520	$5,058
POLICE RECORDS SUPERVISOR	35	C	$5,110	$7,458
POLICE SERGEANT		C	$7,477	$8,580
POLICE SERVICES OFFICER	22	C	$3,994	$5,788
PUBLIC RISK MANAGER	44	C	$6,094	$8,944
RECREATION SUPERVISOR	35	C	$5,110	$7,458
PUBLIC WORKS MAINTENANCE SUPERINTENDENT	45	C	$6,215	$9,127
REVENUE COLLECTOR	30	C	$4,651	$6,759
SECRETARY	17	C	$3,646	$5,255
SECRETARY TO THE CHIEF OF POLICE SERVICES	35	C	$5,110	$7,458
SENIOR ACCOUNT CLERK	22	C	$3,994	$5,788
SENIOR ADMINISTRATIVE ASSISTANT	41	C	$5,742	$8,415
SENIOR ADMINISTRATIVE CLERK	17	C	$3,646	$5,255
SENIOR ANIMAL CONTROL OFFICER	26	C	$4,309	$6,250
SENIOR BUILDING INSPECTOR	37	C	$5,317	$7,763
SENIOR CITIZEN PROGRAM SPECIALIST	16	C	$3,578	$5,156
SENIOR ENGINEER	44	C	$6,094	$8,944
SENIOR ENGINEER SPECIALIST	51	C	$7,002	$10,321
SENIOR POLICE RECORDS CLERK	22	C	$3,994	$5,788
SENIOR PUBLIC WORKS INSPECTOR	37	C	$5,317	$7,763
SENIOR STRUCTURAL PLAN CHECK ENGINEER	50	C	$6,865	$10,118
SENIOR TRANSPORTATION ENGINEER	51	C	$7,002	$10,321
SEWER SERVICE TECHNICIAN	22	C	$3,994	$5,788
SKILLED CITY MAINTENCE WORKER	20	C	$3,853	$5,558
SUPERVISOR, MAINTENANCE	35	C	$5,110	$7,458
SUPERVISOR, PARK MAINTENANCE	35	C	$5,110	$7,458
TRAFFIC SPECIALIST	22	C	$3,994	$5,788
TREE TRIMMER	22	C	$3,994	$5,788
WAREHOUSE CLERK	20	C	$3,853	$5,558

City of Hawthorne 2014
Non Classified Employee Salary Compensation Chart

CLASSIFICATION TITLE	SALARY RANGE	FLSA	BOTTOM STEP	TOP STEP
ACCOUNTING MANAGER	47	NC	$6,463	$9,510
ADMINISTRAVTIVE ANALYST	33	NC	$4,918	$7,175
ADMINISTRATIVE ASSOCIATE - SECTION 8	30	NC	$4,651	$6,759
ADMINISTRATIVE ASSOCIATE - CDBG	30	NC	$4,651	$6,759
ADMINISTRATIVE CLERK I (HUD)	10	NC	$3,222	$4,599
ADMINISTRATIVE CLERK II (HUD)	15	NC	$3,520	$5,058
CABLE TELEVISION PRODUCTION COORDINATOR	27	NC	$4,391	$6,372
CDBG/HOME COORDINATOR	26	NC	$4,309	$6,250
CODE ENFORCEMENT OFFICER	37	NC	$5,317	$7,763
CUSTOMER SERVICE REPRESENTATIVE	8	NC	$3,107	$4,432
EMPLOYMENT DEVELOPMENT ACCOUNT CLERK	15	NC	$3,520	$5,058
EMPLOYMENT DEVELOPMENT ADMIN. AIDE I	10	NC	$3,222	$4,599
EMPLOYMENT DEVELOPMENT ADMIN. AIDE II	15	NC	$3,520	$5,058
EMPLOYMENT DEVELOPMENT ADMIN. ASSIST.	27	NC	$4,391	$6,372
EMPLOYMENT DEVELOPMENT ADMIN. INTERN	3	NC	$2,862	$4,048
EMPLOYMENT DEVELOPMENT ADMIN. SECRETARY	26	NC	$4,309	$6,250
EMPOYMENT DEVELOPMENT ASSISTANT I	23	NC	$4,072	$5,891
EMPLOYMENT DEVELOPMENT ASSISTANT II	30	NC	$4,651	$6,759
EMPLOYMENT DEVELOPMENT AUDITOR	43	NC	$5,974	$8,767
EMPLOY. DEV. DATA COMMUNICATIONS TECH.	30	NC	$4,651	$6,759
EMPLOYMENT DEVELOPMENT DATA CONTROL CLERK	17	NC	$3,646	$5,255
EMPLOYMENT DEVELOPMENT FISCAL COORDINATOR	47	NC	$6,463	$9,510
EMPLOYMENT DEVELOPMENT OFFICE SUPERVISOR	17	NC	$3,646	$5,255
EMPLOY. DEV. PROGRAM ASSISTANT I	23	NC	$4,072	$5,891
EMPOY. DEV. PROGRAM ASSISTANT II	30	NC	$4,651	$6,759
EMPLOYMENT DEVELOPMENT PROGRAMMER I	23	NC	$4,072	$5,891
EMPLOYMENT DEVELOPMENT PROGRAMMER II	30	NC	$4,651	$6,759
EMPLOYMENT DELEVOPMENT SENIOR ACCOUNT CLERK	17	NC	$3,646	$5,255
EMPLOYMENT DEVELOPMENT SENIOR ADMIN. ANALYST	43	NC	$5,974	$8,767
EMPLOYMENT DEVELOPMENT SENIOR TYPIST CLERK	10	NC	$3,222	$4,599
EMPLOYMENT DEVELOPMENT SPECIALIST	40	NC	$5,633	$8,246
EMPLOYMENT DEVELOPMENT TYPIST CLERK I	1	NC	$2,757	$3,893
EMPLOYMENT DEVELOPMENT TYPIST CLERK II	5	NC	$2,956	$4,194
EMPLOYMENT SERVICES MANAGER	49	NC	$6,722	$9,902
ENGINEERING TECHNICIAN	30	NC	$4,651	$6,759
FRAUD INVESTIGATOR	40	NC	$5,633	$8,246
GRAFFITI LEAD WORKER	20	NC	$3,853	$5,558
GRAFFITI WORKER	10	NC	$3,222	$4,599
HOUSING ADMISTRATOR	41	NC	$5,742	$8,415
HOUSING ASSISTANT	22	NC	$3,994	$5,788
HOUSING INSPECTOR	30	NC	$4,651	$6,759
HOUSING REHABILITATION SPECIALIST	35	NC	$5,110	$7,458
HOUSING SPECIALIST (HUD)	26	NC	$4,309	$6,250
SECTION 8 HOUSING INSPECTOR	20	NC	$3,853	$5,558
SENIOR EMPLOY. DEVELOPMENT PROGRAM SPECIALIST	43	NC	$5,974	$8,767

City of Hawthorne 2014
Non Classified Employee Salary Compensation Chart

SENIOR EMPLOYMENT DEVELOPMENT SPECIALIST	44	NC	$6,094	$8,944
SENIOR FINANCIAL CLERK	17	NC	$3,646	$5,255
SENIOR HUMAN RESOURCES ANALYST	41	NC	$5,742	$8,415
SENIOR PLANNER	41	NC	$5,742	$8,415
SENIOR TYPIST CLERK I	6	NC	$3,008	$4,265
STENOGRAPHER, (HUD)	17	NC	$3,646	$5,255